

CoachMap

2035

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CoachMap

The story behind the scores

CoachMap is a curated list of questions based on your unique assessment scores. These questions were developed by examining unique data signatures found in each dimension—identity, reputation, and influence. Additionally, integrated questions are provided which found common patterns expressed across all assessments.

With your coach, work through each dimension below. You may find some questions more meaningful than others, but each speaks to something unique in your scores.

Identity

1. How important is it for you to express yourself creatively? What does that look like in your work?
2. What motivates you to help others succeed even when recognition isn't guaranteed?
3. What types of problems excite your curiosity?
4. In your day-to-day work, what feels most aligned with who you are? What feels performative?
5. What do you quietly hope people notice about you?

Reputation

6. How might your calm demeanor lead others to underestimate your emotional investment?
7. What contributions of yours do people see and appreciate? Which tend to go unnoticed?
8. How do you handle tasks you don't agree with?
9. What holds you back from being more visible?

Influence

10. When do you feel most comfortable stepping into a leadership role?
11. When a group is emotionally off-course, how do you use your steadiness to reset the tone?
12. How do you determine whether it's worth speaking up when someone's approach doesn't align with your values?
13. What's your natural impact on a room?
14. What kind of impact would you most like to have?
15. What techniques do you rely on when trying to get your point across in a room of strong opinions?
16. How do you get your ideas noticed?

Integration

17. What do you quietly want to be known for? What's holding you back from owning it out loud?
18. When your personal values feel out of sync with team or organizational direction, how do you respond?
19. Which strengths of yours do you need to turn the volume up on to have the impact you want?
20. If you were asked to stretch into a bigger leadership role tomorrow, what part of yourself would you lean on most? What would you need to develop?